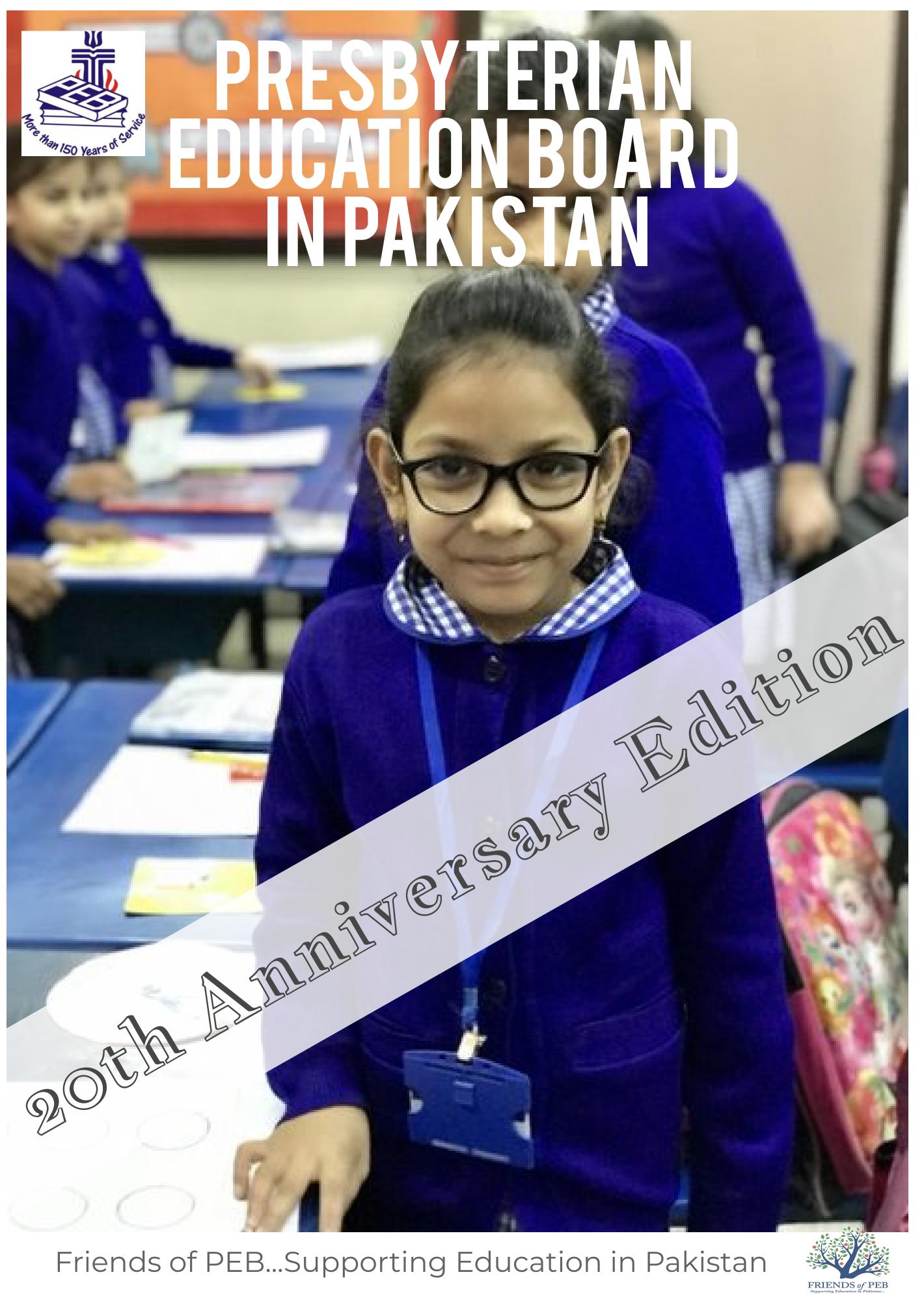
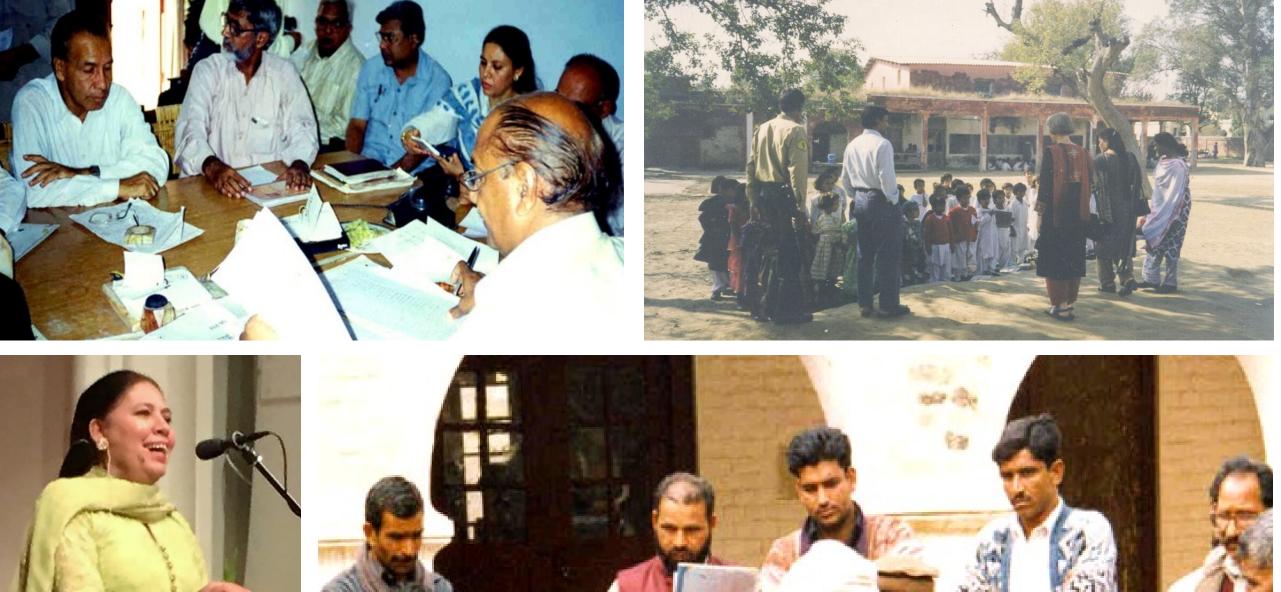
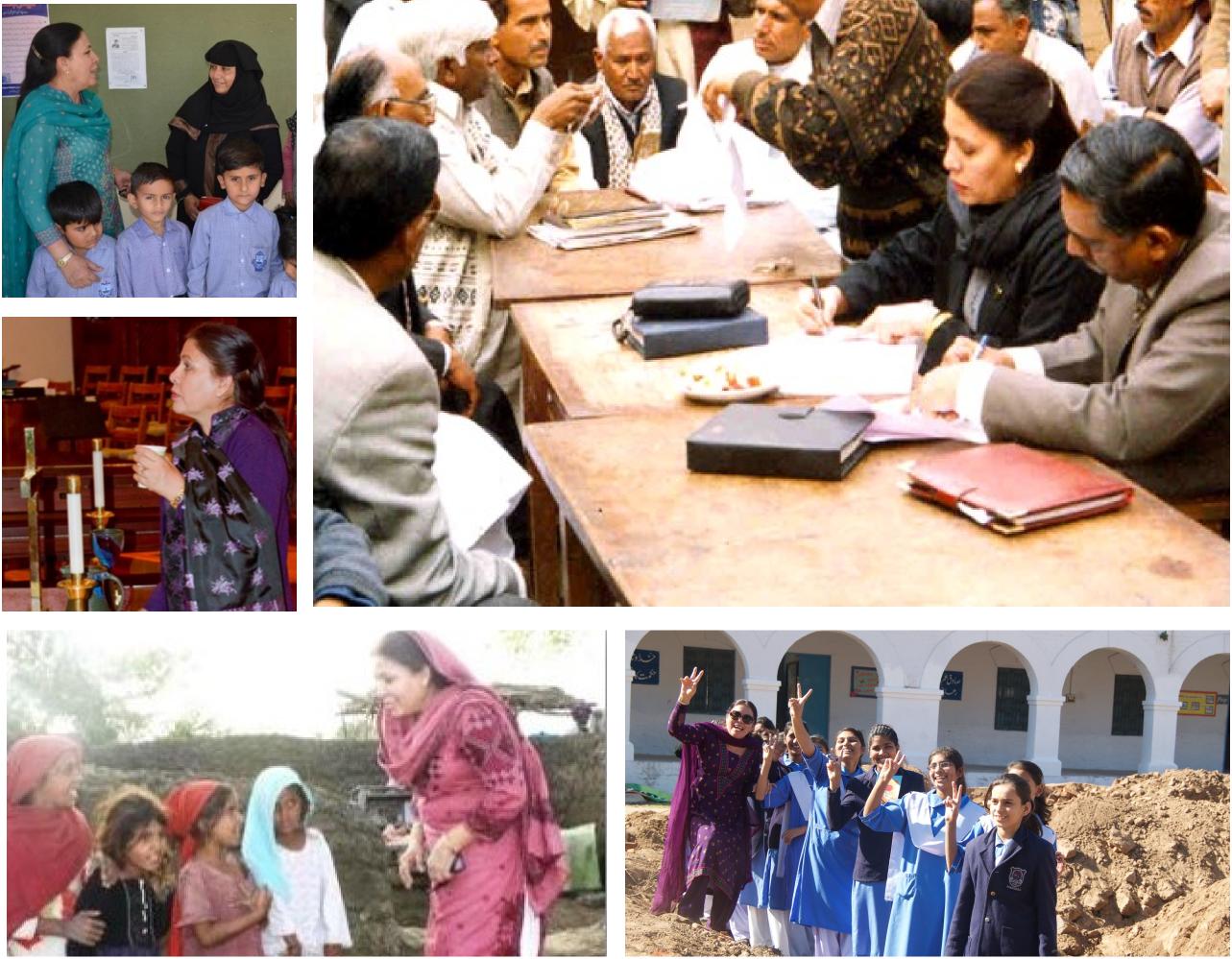
Annual Report 2017



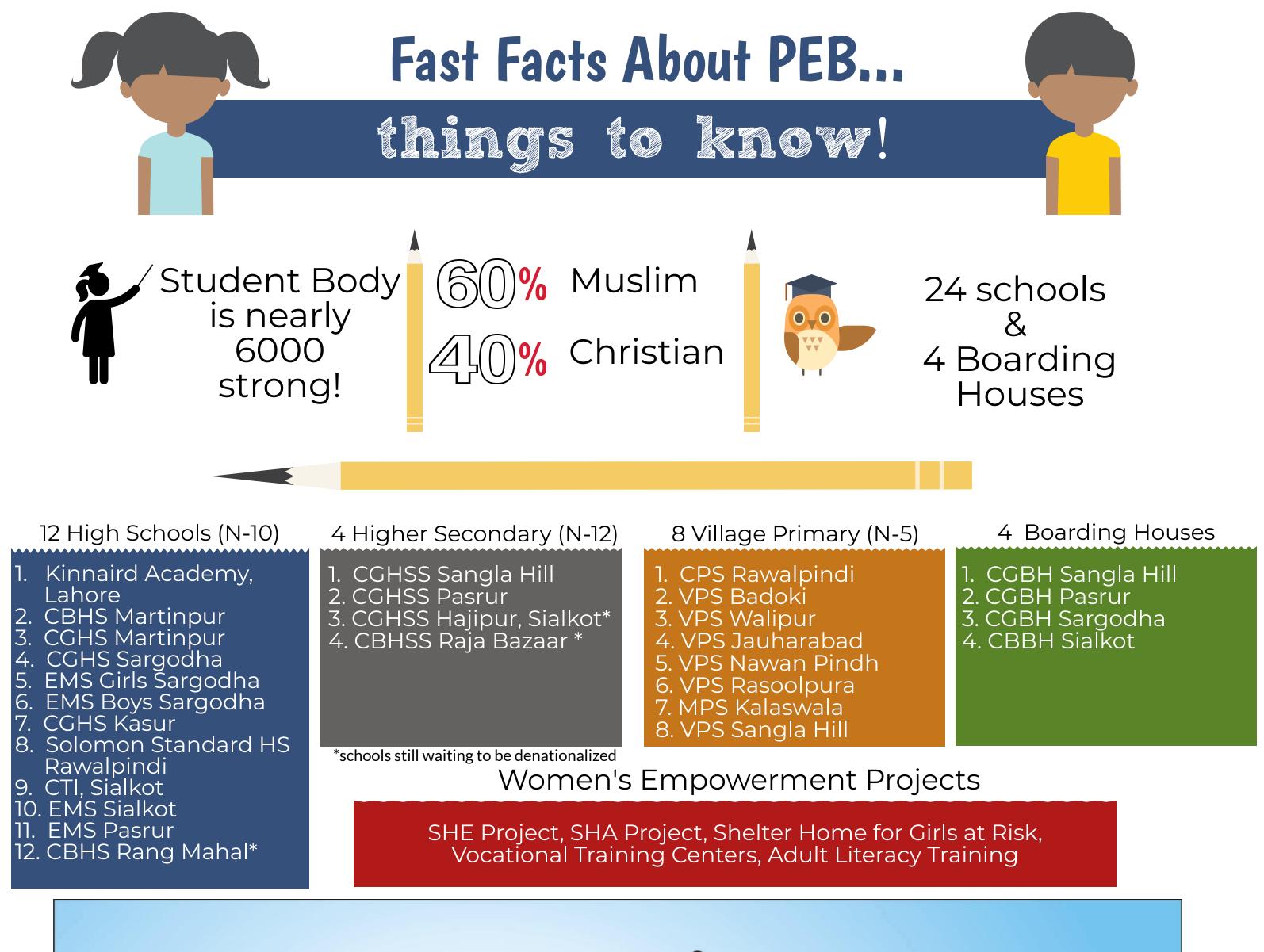
"I strongly believe it is not important what we have; more important is what we do with what we have." ~ Veda Javaid Gill







"Education is the key to transforming society." ~ Veda Javaid Gill





Abbreviations - CBHS (Christian Boys' High School), CGHS (Christian Girls' High School), EMS (English Medium School), CTI (Christian Training Institute, CGHSS (Christian Girls' Higher Secondary School), CBHSS (Christian Boys' Higher Secondary School), CPS (Christian Primary School), VPS (Village Primary School), MPS (Mission Primary School), CGBH (Christian Girls' Boarding House), CBBH (Christian Boys' Boarding House)

- Greeting from PEB Executive Director -

"In everything you do, put God first and He will direct you and crown your efforts with success."

This was my father's advice to me when I joined PEB in February 1998. Secondly, drawing on his work as an accountant, he told me not to touch money and to maintain a strictly supervisory role. I began my mission work with fearless commitment, coupled with great strength derived from my trust and faith in God. My passion was to educate young girls – same as my mother Mohanda Bibi who was a young scholarship student educated at Sangla Hill boarding house. Education had positively impacted our family and my life, and my mother encouraged me to make a 2-year commitment to the mission of PEB – a way to "pay it forward" to benefit other deserving girls. I never imagined that I would still be serving PEB 20 years later.

The journey has not been without challenges and difficulties. Along the way, there have been threats, hardships, roadblocks, and much opposition. But it has been a rewarding and miraculous journey as well. I will share some of the awesome moments over the past 20 years:



Veda with her late husband, Mr. Javaid Gill

- In 1998 PEB took responsibility for 7 denationalized schools. Today there are 24 schools.
- At one time the schools had no restrooms; now there are 19 new buildings.
- In 2004 only 12 students from Martinpur Girls' School graduated in science. Now many PEB students are enjoying successful careers as doctors, engineers, nurses, and lawyers.
- The student population has grown from a few hundred students to nearly 6000.
- The staff increased from 40 PEB employees in 1998 to 600 employees today.
- Local resources have increased from 5% to 60%.
- There has been an exponential increase in fundraising, from \$2000 annually to \$1.2M.

• Two US 501(c)(3) organizations with independent boards support PEB and SHE.

I am grateful to the Friends of PEB organization that has been God's hands here on earth. Their guidance and support have been vital in PEB's advancement to ever higher levels over the years and a source of strength for the PEB family.

A Personal Note:

Dear friends, 2018 has been the most difficult year in my personal life. As we celebrate 20 years of PEB's achievements, I am grieving the loss of my husband Javaid, my marital partner of 37 years and an unwavering supporter of PEB. During his hospitalization, I was able to see the fruit of PEB's hard work in the faces of 4 nurses and other medical personnel who were graduates of Martinpur and Sangla Hill schools. This was a blessing to me in the midst of my most trying days.

PEB is committed to following zealously in the footsteps of the early missionaries. Our aim is to provide more and more scholarships for needy children who are among the millions of Pakistani children not enrolled in school. We are developing strategies to sustain our system for the next 100 years. And we envision opening more schools as opportunity allows. Please join hands with us in educating many more Mohanda Bibis for a better Pakistan and a better world. Thank you for your partnership.



Peace and Prayers,

Veda Javaid Gill PEB Executive Director - Presbyterian Education Board -

Our MISSION

Our mission is to provide, in an enduring way, the highest quality education responsive to the needs of individuals with preparation for the needs and demands of the 21st century. We wish to offer this education to individuals of all religious backgrounds, regardless of their ability to pay, who choose to come to missionary institutions to receive high-quality education fully informed by missionary values.



PEB Office Staff

Our VISION

Our vision is to provide high quality education that addresses the needs of all individuals in mind, body and spirit within an environment that embodies the core values of self-esteem, self-confidence, self-discipline, integrity, tolerance and respect for others, fairness and justice in all of our dealings. Those served by the PEB are empowered and enabled to deepen their faith and their sense of community in order to have a spirit of service and quality of character that enables them to contribute to positive changes in society as citizens-leaders in their community, their church, their country and the world.



PEB Board of Directors

Row 1: Margy Trimble, Executive Director FOPEB; Rev. Dr. Majid Abel, Treasurer/Ex-Officio Moderator PCP; Col. Ernest Shams, Chairperson/Institutions; Veda Javaid Gill, Executive Director PEB; Edgar Pace, Vice-Chair/At-Large; Rev. Dr. Gary Van Brocklin, Regional Liaison for South Asia PC(USA); Ruby Samuel Khan, Member/ Institutions. **Row 2:** Beth Tebbe, Member/At-Large; Rev. Nasim Nelson, Member/ PCP; Yousaf Gul, Member/At-Large; Ijaz Riaz, Consultant/Associate for Finance; Rev. Jackson Ilyas, Member/PCP; Samir Lal Sohatra, Member/Institutions; Rizwana Kashif, Member/Institutions.

- About Friends of PEB -



FRIENDS of PEB

Friends of PEB Inc. was formed in 2008. Our mission is to support and promote the educational purposes of the Presbyterian Education Board of Pakistan and to fund its development in the USA. We do this by:

- sustaining a 501(c)(3) organization in the U.S. with administrative services for promotion and donations;
- supporting development activities of PEB representatives in the US;
- cultivating Presbyterian participation through churches, presbyteries, and synods;
- cultivating other financial support by way of grants, bequests, corporate resources, and individual donations.

The FOPEB Family is Growing!

After each of our three children was born, my husband and I "adopted" a child through an international sponsorship program. Our kids grew up looking at photos on the refrigerator of their "siblings" and praying for them at night. At birthday parties we would pull out the world globe and tell their friends about our sponsored children's lives.

I truly believe that our monthly donations for the 20+ years allowed our sponsored children to grow in ways they could never have otherwise. They all broke the cycle of illiteracy in their families - that is something to celebrate! Our children's lives were also enriched. They developed compassion as our nightly prayers took them to other parts of the world, prompting them to give thanks for their own comforts and opportunities. This intentional global focus also helped our whole family to grow in faith when we were called to move to Pakistan for 5 years.

Now our kids have grown up, as have our original scholarship students. We recently added 3 PEB students to our "family." I had the privilege of meeting two of them on a visit to Pakistan.

Thanks to generous church groups and individuals, funds for 520 student scholarships were received in 2017. Still, there are many more children needing scholarships.



Salomia. Margy and Sana at CGHS Kasur

Friends of PEB has a goal to raise up 100 new scholarships in 2018, and a 5-year goal to increase the total number of scholarships to 2000.

Will you consider giving a scholarship to provide quality education for a Pakistani child and to allow their dreams to flourish?

In 2018, as we celebrate 20 years of Growing Together with PEB, I thank the hundreds of Friends who have given to PEB over the last 20 years. Your love for your "extended family" across the world is priceless.

> - Margy Trimble Friends of PEB Executive Director

- Friends of PEB -

Helping PEB Climb Higher

Ever been on one of those adventures that seemed to stretch on and on, with unending switch-backs and rises incessantly surprising with still new horizons instead of arrival? My wife and I recently hiked just such a mountainous trail. And, to make matters worse, we'd forgotten our backpack! We had the provisions needed for our hike -water (lots of it), snacks, compass, hats, gloves, jackets, etc. -- but we didn't have a pack to carry it all. Fortunately, we did have a trusty cloth shopping bag in the car. So we loaded it up and took off up the trail. We had a great hike, but it would have been even greater (more enjoyable anyway) if we hadn't had to deal with carrying that awkward load in the shopping bag!



Row 1: Debbie Hough, Treasurer; Molly Hundley, Barbara Loots, Secretary; Margy Trimble, Exec. Director; Tami Calhoun. **Row 2:** Jamie Williams, Communications Director; Carol Clarke, Veda Gill, Mission Representative; Tim Roach, President; Carol Brink, Stuart Baskin, Vice President; Ellen Davis.

Well, I'm pleased to say the Board of Friends of PEB is far wiser and more careful than were my wife and I. As FOPEB trekked through 2017, we have devoted considerable time, energy, and expertise to making certain PEB has what it needs to climb higher and higher into its future and is enabled to serve an increasing number of students, families, and communities. Among the Board's actions in 2017 were:

• upgrading our expressions of appreciation to donors and strengthening relationships

- with donors, building new relationships with potential donors while focusing specifically on increasing scholarships;
- celebrating the completion of funding for the Sargodha Boys' School 1B (\$320,000);
- undertaking major fundraising for Pasrur Boys' School (\$121,000 of \$200,000 raised), Sargodha Girls' Boarding House Phase II (\$52,000 of \$115,000 raised); and Martinpur Boys' School (\$250,000 of \$480,000 raised);
- celebrating the years of devoted service to FOPEB by staff member Lynn Miller;
- celebrating the occupation of Phase I of the PEB office building and completion of the "Fill the Office Campaign;" and
- making plans for the celebration of PEB's 20th anniversary in 2018.

Of course, we are enabled to do all the above (and more) thanks to the generosity of the numerous individuals and congregations who join in the faithful ministry that is FOPEB.

We thank you all!

Rev. Dr. Tim Roach Friends of PEB Board President - PEB Scholarships: Lynn Miller -

Scholarships Are a Blessing

A casual conversation with Veda Gill in Lahore, Pakistan in January 2011 was my introduction to the desperate need for scholarships for PEB students. After learning that her driver's children needed financial support to be able to remain in school, my family chose to respond to the need and provide a way for these two kindergartners to continue the academic journey that they had just started. It was a no-brainer for us: God calls us to share our blessings with others and here was an opportunity for us to fulfill that call. Now, 7 years later, the girls are still in school despite bumps, twists, and turns along the way. I saw Esbah and Jessica on my second trip to Pakistan in November 2015 – and I can truly say that seeing them thrive at school lets us know that sponsoring them was the right decision.



My involvement with PEB dates back to 2009 when I began serving as administrative assistant for the newly-formed Friends of PEB non-profit organization. In 2015, as I approached retirement, I took responsibility for the scholarship program only – a function I performed for two years. Since January 2018 the scholarship program has been administered by Judy Ortolano.

Over the years I watched gratefully as more and more donors chose to answer the same scholarship call that my family did. What is truly gratifying is that so many donors make a long-term commitment, generously renewing their scholarships annually. As I have traveled to various congregations and shared the PEB story, I have been greeted by some of these donors who express their joy and appreciation at being able to share their blessings with the PEB family. It is very heartwarming to talk with people who recognize the value of a scholarship in offering hope to a child and, by extension, to the child's family. Let's continue to support young people in a distant part of our world as they pursue their academic aspirations.

- Lynn Miller Friends of PEB Goodwill Ambassador

Thank You Lynn!

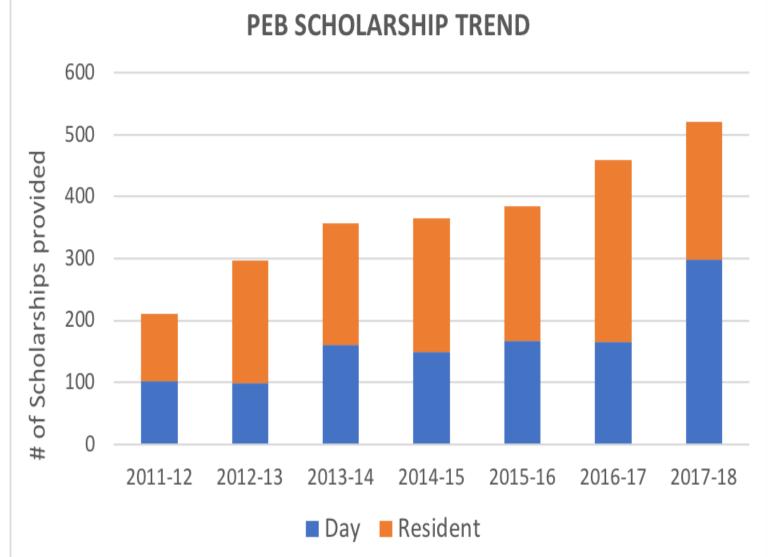
A very special thank you to Lynn Miller as she retires from Friends of PEB staff. Lynn has been involved in all areas of Friends of PEB since its beginning. Thank you, Lynn, for your enthusiasm and dedicated work to help educate children in Pakistan. Lynn's many friends can still look for her representing PEB and SHE at various Presbyterian events.

- About PEB Scholarship Program -

Scholarship students have been identified by PEB as deserving and capable students who will greatly benefit from financial support to supplement the small parental contribution to school fees. Upon their initial contribution, U.S. donors receive a profile of a scholarship student. A thank you note with updated photo of the student is sent to the donor each fall.

Exploration Trip visitors to Pakistan may have the opportunity to meet scholarship students. However, in the best interest of the student and donor, personal relationships with students are discouraged.

Donations in 2017 provided 520 PEB student scholarships. Still, there are many more students in need. Friends of PEB has a goal to raise up 100 new scholarships in 2018, and a 5-year goal to increase the total number of scholarships to 2000.







Kashish is a 1st grade student at CGHS Sargodha. She is a bright student with excellent grades. She has two brothers and five sisters. Her father has kidney failure and is unable to work. Her mother struggles with diabetes but still works in a few homes as a maid to provide basic needs for her family. For the past two years, none of the children were going to school. Kashish's mother visited CGHS Sargodha and learned that scholarships were available for deserving families. All four daughters were admitted. With the helping hand of PEB, Kashish is able to gain an excellent education. She has the potential to compete with other students and perform well. Kashish's mother wants her four daughters to complete their education and be independent adults. Kashish and her family are very thankful for the generosity and support of PEB.

Sheeza is a 5th grade student at CGHS Sangla Hill. She is from an outlying village. When her father died of a heart attack, she had to drop out of school to help her mother sell stationery door-to-door. Although her mother really wanted to educate her daughter, this sales job did not pay enough to allow Sheeza to return to school.

A person from their village told them about PEB's school in Sangla Hill. Sheeza's mother applied for a scholarship. After the school scholarship team evaluated their situation, a scholarship was granted so Sheeza could continue her education. Sheeza burned the midnight oil to prove her ability and has been achieving excellent grades. Sheeza and her mother are grateful for the support of PEB.



- PEB Inter-School Competitions -

Science Fair (Started in 2008):

Students put on their thinking caps and address real-life problems that impact Pakistan and the world. 2017's competition included investigative projects, a science quiz, and a problem-solving challenge in which students were asked to design a hand-washing system that would help stop the spread of bacteria.





Urdu Debates (Started in 2005):

All PEB high schools compete in the annual Inter-School Urdu Debates. Students must clearly debate the topic while they are judged on how well they express and defend their ideas. The 2017 topic was "TV plays a positive role in building the society."

English Debates (Started in 2014):

PEB high schools compete in the annual Inter-School English Debates. Students must clearly discuss their platform on the chosen topics. They are judged on content, style, and strategy, all while translating from their native Urdu to English. In 2017 students spoke for or against the topic "Democracy is the best form of government."





Sports Competitions (Started in 2014):

Students gather to celebrate physical fitness by competing for their school in a variety of activities ranging from tug-of-war to hurdles to relay races. They work as a team while learning respect, patience, determination and teambuilding skills. This event is a student favorite!

Christmas Carolling Competition (Started in 2007): Each December, students from the PEB schools gather to sing prepared Christmas songs. There are individual and group competitions. This activity is highly anticipated by the students and is a joyous start to the Christmas season.



- PEB Building Projects -

Building Hope



Christian Girls' Higher Secondary School, Sangla Hill:

On November 13, 2017, PEB Executive Director Veda Gill, along with US visitors, including Dr. Tom Davis from Hershey, Pennsylvania and Rev. Diane Jamison of Abington, Pennsylvania attended the dedication ceremony for the new higher education block. This 2-story building provides classrooms and laboratories where girls can continue their education beyond 10th grade with a concentration in science or liberal arts.

Sargodha Boys' English Medium School:

The second phase was dedicated on November 15, 2017. Nancy Ege and Molly Hundley (daughters of the late Howard Davis Ege) attended this special event in tribute to their father, whose generosity during his life and in his memorial contribution made the construction of Sargodha Boys' School a reality. The project includes classrooms, staff room, and bathrooms. The building will accommodate 2000 students when all 9 phases are completed.





PEB Office Building:

Dedicated on November 19, 2017, the longawaited first phase of the office building is complete. Staff began moving into their offices that week and rejoiced in their safe, spacious and beautiful new facilities. The first-floor houses administrative offices, a boardroom, reception area, kitchen, IT support, and bathrooms. A special thank you to all the generous donors that made this dream come true!

A second floor will be added with teacher training facilities and guest rooms when funds become available.

To learn more about current projects, visit www.friendsofpeb.org/give

- Exploration Trip -



Each year, Friends of PEB escorts US citizens to Lahore, Pakistan to visit the PEB schools and see how US donations are making a difference. Highlights from the 2017 exploration travelers were: handing out colorful rubber balls in the preschool and kindergarten classrooms; helping the staff move into their new office building; cooking lessons; meeting scholarship students; singing Psalm 136 in Punjabi; attending the inter-school science fair competition; and making many new friends. Interested in joining a future trip? Contact info@friendsofpeb.org for more information.







For ten days in November, I was privileged to participate in PEB's annual Exploration Trip. As an American, I was acutely aware of international tensions between our two countries, but as a human being and Christian on the ground in Pakistan, under the care of the PEB staff, I experienced only love, care, and dedication to the PEB mission of educating children.

Visiting the schools, teachers, students, classrooms, science fairs and dormitories brought the people of Pakistan to life for me. Photos, videos and the stories told are wonderful, but being on the ground, meeting the students, teachers, and staff truly makes the difference. I encourage anyone who is interested in furthering education in a country where over 25 Million children are not in school to support PEB ----better yet visit Pakistan and see for yourself the good that is being done.

> - Molly Hundley Friends of PEB Board Member

- Teacher Training Retreat -



The Annual PEB Teacher Training Retreat was held on July 16-22, 2017. Four US volunteers traveled to Pakistan to participate in this week-long event. Jim Cummings, First Presbyterian, Lakeland, Florida introduced the Myers-Briggs Test to help principals understand how to work better with various staff personalities. Barbara Clarke, First Presbyterian, Pendleton, Oregon taught strategies for special education in the classroom. Cassa Andrews, First Baptist, Atlanta, Georgia, introduced teachers to PBIS, a positive and proactive approach to influence student behavior. Tami Calhoun, First Presbyterian, St. Cloud, Minnesota taught basic music skills and games that teachers can use in the classroom. We are so thankful for all who participated. Each and every volunteer helped to make this a life-changing event!

If you are interested in taking part in a future retreat, contact info@friendsofpeb.org.



2017 marked my third trip to Pakistan to participate in Teacher Training (I had also traveled to Pakistan in 2008 and 2010). Since my last trip, Pakistan has stayed in my heart and I have always wanted to return. This year everything worked out perfectly for me to travel there and I was thrilled to join the team of teacher trainers.

Navigating my arrival at the airport in Lahore is always a bit stressful for me, but people watched out for me and helped me through the entire process. From the moment that I walked out of the airport doors and saw Simon Jacob (PEB Administration and Property Coordinator), I had an overwhelming feeling of love and appreciation for these beautiful people who were at the airport at 3:00 am to pick me up. I sat in the van praising God for a safe journey and thanking Him for the PEB staff.

Lynn Masterson (PEB Associate for Teacher and Development) with PEB. did everything that she could to support me and make the teacher training a success. Without Lynn and Ruby (PEB Academic Team), my sessions wouldn't have been nearly so successful. The three of us worked together to make sure that the teachers got as much out of it as possible. The staff truly goes above and beyond to not only take care of us and make sure we are safe, but they also help us feel at home. The PEB academic staff are more than friends to us – they are family! – and we worked together to make the retreat a success.

> - Cassa Andrews Teacher, Atlanta Georgia



Cassa Andrews recently received Georgia's First Lady's "With a Servants Heart" Award in recognition of her work with PEB. - 2017 Honor Roll of Donors -

"You have not lived today until you have done something for someone who can never repay you" - John Bunyan

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- 2017 Honor Roll of Donors -

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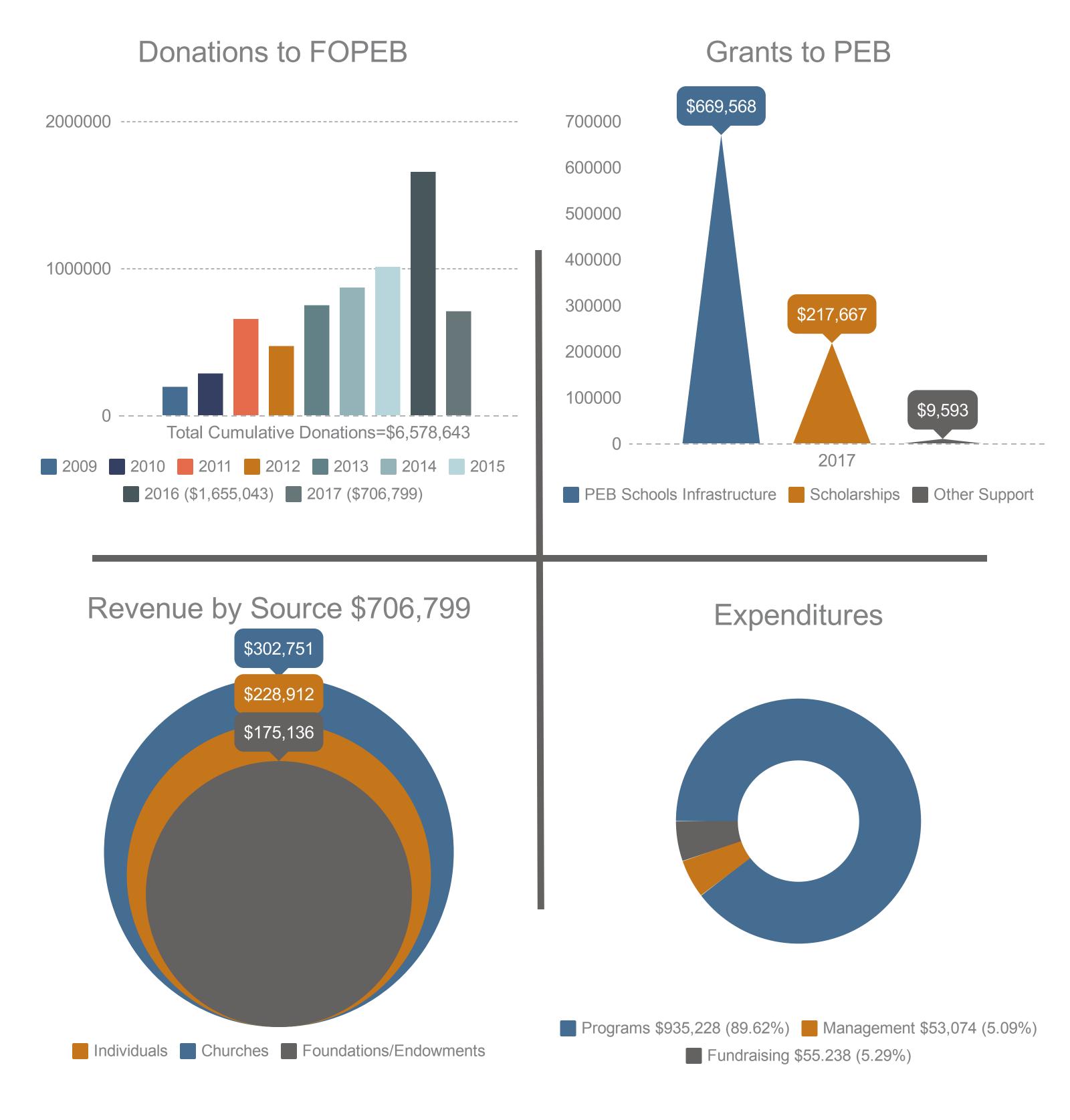
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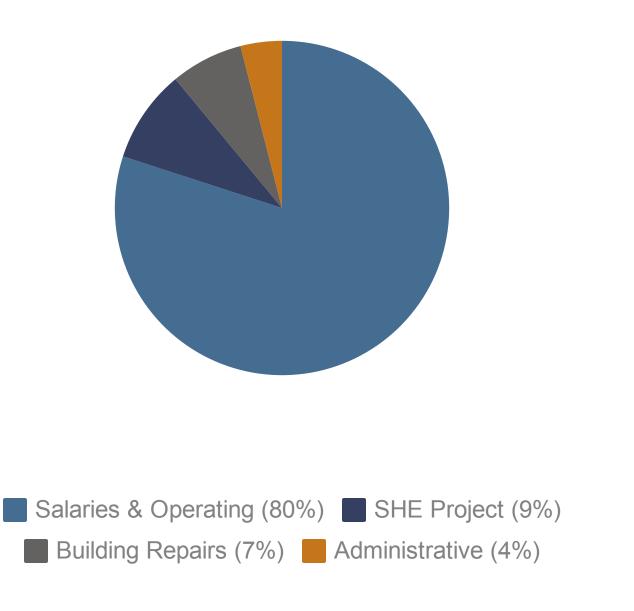
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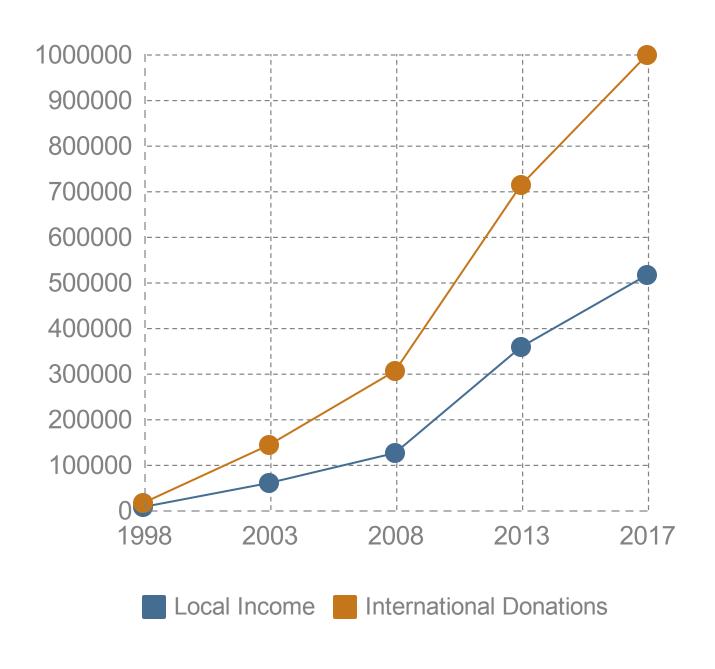
All donations through Friends of PEB, Inc., a 501(c)(3) organization, are tax-deductible to the fullest extent allowed by law. View our full disclosure statement at <u>www.friendsofpeb.org/disclosure</u> or call 320.493.6243.

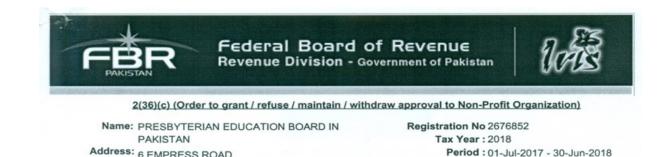
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2017 Expenditures



Local vs. International Resources

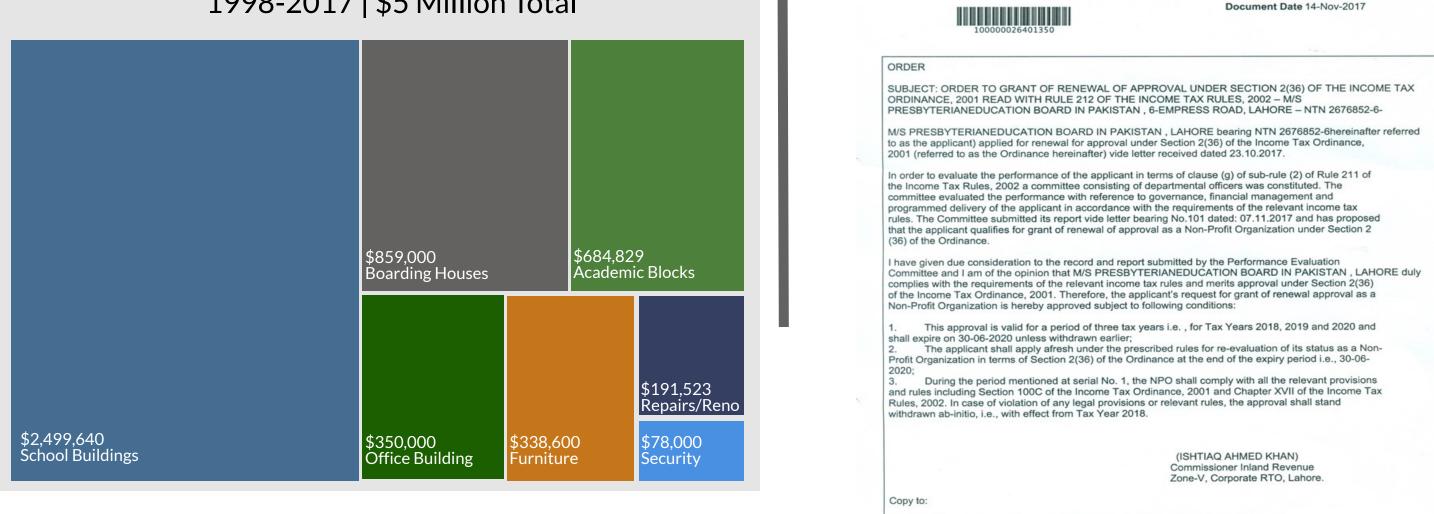




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6 EMPRESS ROAD

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Page 1 of 2

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Non-Profit Certificate

PEB is a recognized non-profit organization in Pakistan and is committed to being fully transparent and accountable. We are audited annually by Kreston Hyder Bhimji & Co. Chartered Accountants, Lahore. The audit report as well as periodic project reports and photos are sent to Friends of PEB, Inc. Also, U.S. groups travel to Pakistan each year to visit and verify projects.



- Ways to Give -

What my gift can do...

